## Designing Assessment with the Assessment Design Decisions Framework

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ssessment and Digital Learning



#### Support for assessment practice: developing the Assessment Design Decisions Framework

Margaret Bearman<sup>a</sup>, Phillip Dawson<sup>\*b</sup>, David Boud<sup>c,d,g</sup>, Sue Bennett<sup>e</sup>, Matt Hall<sup>f</sup> and Elizabeth Molloy<sup>a</sup>

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#### How university teachers design assessments: a crossdisciplinary study

Margaret Bearman<sup>1</sup> · Phillip Dawson<sup>2</sup> · Sue Bennett<sup>3</sup> · Matt Hall<sup>4</sup> · Elizabeth Molloy<sup>1</sup> · David Boud<sup>2,5</sup> · Gordon Joughin<sup>6</sup>

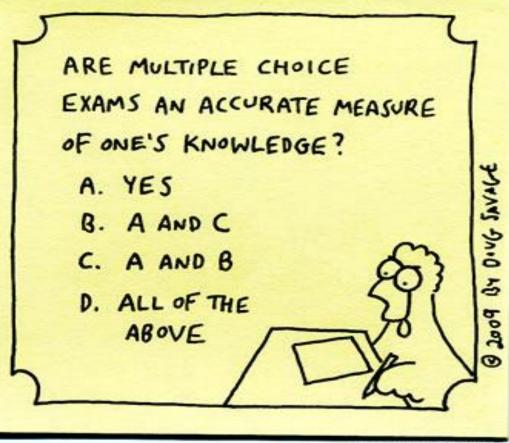
## We know a lot about ideal practice

#### Table 3: Ranking of effects relevant to higher education

Rank	Domain	Influence	
1	Student	Self-report grades	
3	Teaching	Providing formative evaluation to lecturers	
8	Teacher	Teacher clarity	
9	Teaching	Reciprocal teaching	
10	Teaching	Feedback	
12	Teaching	Spaced vs. Mass Practice	
13	Teaching	Meta-cognitive strategies	
17	Curricula	Creativity Programs	Hattie, 2009
18	Teaching	Self-verbalisation/Self-questioning	
19	Teacher	Professional development	
20	Teaching	Problem solving teaching	
21	Teacher	Not Labelling students	
24	Teaching	Cooperative vs. individualistic learning	

#### Savage Chickens

by Doug Savage



www.savagechickens.com

Actual practice is different

#### **Research suggests ...**

- Changing assessment 'thinking' in academics doesn't necessarily change practice (Offerdahl & Tomanek, 2011)
- "...achieving a balance between summative and formative assessment requires complex, contextual thinking" (Price, et al., 2011)





#### Focus on assessment design

- Assessment policy and procedures
- Decisions in the design and implementation of assessment
- Judgements about student work

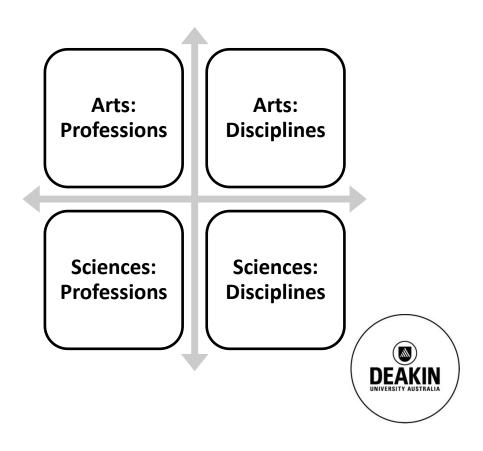
'assessment design'

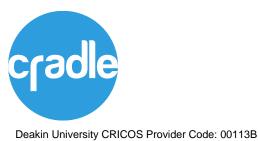




### **Research design**

- 31 semi-structured interviews
- Thematic analysis
- Presences and absences





## Framework design

- Joined research data with conceptual frameworks, and literature
- Drew from own experience as expert practitioners
- Oriented towards educators' agency rather than prescriptive



#### The Assessment Design Decisions Framework





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### **Purposes of assessment**

How can assessment:

- 1. support student learning
- 2. generate grades that will form part of subsequent certification
- 3. equip learners in making future judgements?







## Context

- Which of the following attributes needs to be considered in assessment design?
- What specifically about each can be taken into account? How can tensions between different needs be reconciled?

- Characteristics of learners/students
- Institutional assessment principles and policies
- Professional, vocational or employmentrelated requirements
- Departmental, disciplinary and personal norms, expectations and ideas
- Overall program and role of the unit/module
- Learning environment, e.g. class size or mode (online/face-to-face/blended).







### Learner Outcomes

How does assessment align with, and promote, desired student outcomes, including:

- 1. unit/module learning outcomes;
- 2. overall program learning outcomes
- 3. professional requirements; and
- 4. students' general professional or intellectual development.







### Tasks

- Students need to engage with a range of tasks to: develop and demonstrate their learning.
- What is the rationale for each task?
- How do the tasks drive learning? What do the tasks specifically require learners to do?
- How will successful completion be judged?
- How are tasks best distributed across the semester?
- How will students contribute?
- Which tasks will be graded?







## Feedback processes

- How are multiple feedback opportunities achieved through the distribution and relationship of tasks across the unit/module/overall program?
- What types of feedback information will be provided and by whom?
- How will learner performance be used to influence the (re)design of later tasks?







#### Interactions

- How will resistance or engagement from learners or colleagues influence assessment processes?
- How will learners understand what is required in the assessment task(s)?
- What information will be needed to improve this assessment for subsequent occasions?
- What associated changes in teaching and learning activities will be required?







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# More information



#### FRAMEWORK

An overview of the Assessment Design Decisions Framework: supporting university educators design good assessment.

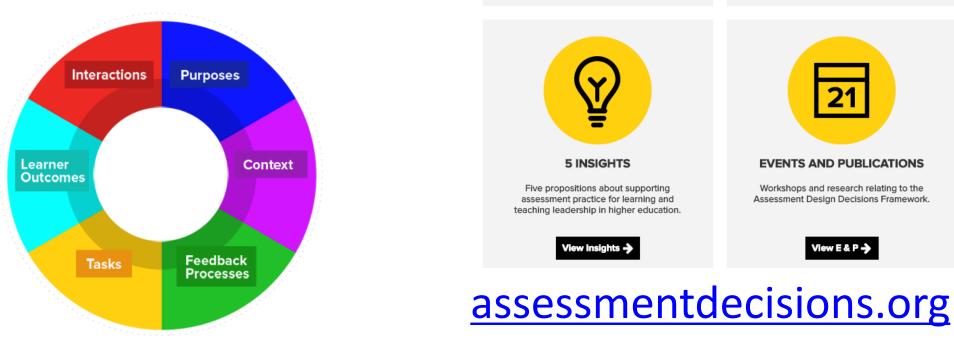
View Framework ->



GUIDE

The Assessment Design Decisions Framework explained in detail. Including explanations, online resources and educator experiences.

View Guide 🔶



### References

- Hattie, J., The Black Box of Tertiary Assessment: An Impending Revolution, in Tertiary Assessment & Higher Education Student Outcomes: Policy, Practice & Research, L.H. Meyer, et al., Editors. 2009, Ako Aotearoa: Wellington, New Zealand.
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